

Site Manager, Hollister, CA

We are currently seeking a high energy and motivated individual with strong leadership qualities to oversee our John Smith Road Landfill in Hollister, CA.

Responsibilities Include:

- Oversees personnel needs of the site including selecting, coaching, disciplining, and training employees and evaluating employee performance. Provides input into termination, compensation, and promotion decisions.
- Scheduling employees and equipment to facilitate task completion
- Monitors budget and operating metrics while diagnosing and improving processes, procedures, and performance.
- Executes necessary precautions to ensure safety and compliance with the company, OSHA, and other standards and regulations.
- Ensures thorough root cause investigations for all injuries and incidents, following-up with consistent discipline and retraining.
- Formulates both short-term and long-term goals and action plans in conjunction with the District Manager.
- Participates in regular P&L reviews to ensure that budgets are met; develops and implements programs for optimal equipment utilization, equipment maintenance, and labor and material costs.
- Interacts with Landfill customers and County officials to ensure customer satisfaction, improve efficiency, renew contracts and negotiate new contracts.
- Interacts with State and local agencies to insure efficient and effective compliance with rules and regulations

Requirements:

- 3 plus years supervisory experience.
- Prefer some post high school education
- Proficiency in operation of Heavy Equipment such as bulldozers
- Working knowledge of the routine maintenance of Heavy Equipment
- Previous supervisory experience in landfill operations, heavy construction, and/or environmental field services.
- Required to be exposed to a physical environment which involves dirt, uneven and changing terrain, odors, noise, weather extremes or similar elements.
- Work in field (70%) and office setting (30%).

EOE

To apply click on the following link:

<http://tbe.taleo.net/NA11/ats/careers/requisition.jsp?org=WASTECONNECTIONS&cws=1&rid=159>